

EQUITABLE TREATMENT OF INDIVIDUALS

The Department of Communication Sciences and Disorders is committed to promoting and ensuring equitable treatment of students, clients, staff, and faculty. This includes but is not limited to diversity reflected by disabilities (e.g., stuttering) or non-mainstream dialects. The following *policies and statements* reflect the University of Florida's commitment to promote and ensure equitable treatment of individuals.

- UF Nondiscriminatory policy (<http://regulations.ufl.edu/chapter1/1006.pdf>)
- UF statements on
 - Relations between people and groups (<http://www.registrar.ufl.edu/catalog/policies/students.html#relations>)
 - Commitment to diversity (<http://www.registrar.ufl.edu/catalog/administration/mission.html>)
 - Sexual Harassment (<http://www.admin.ufl.edu/ddd/dd96-97/96DD070A.htm>)
- UF Policy requires all staff and faculty to attend a sexual harassment mini-conference offered through the Office of the Provost (<http://www.hr.ufl.edu/training/schedule.htm#get119>).

For additional information about *resources* that are available to students, staff, and faculty at the University of Florida to promote and ensure equitable treatment of individuals, please visit the websites for the following offices.

- Office of Academic Affairs (<http://www.aa.ufl.edu/>)
- UF Affirmative Action Office (<http://ded.ifas.ufl.edu/resources/affirm.shtml>)
- Ombudsman
 - UF Ombudsman, undergraduate, graduate, and professional schools (<http://www.ombudsman.ufl.edu/>)
 - CSD Ombudsman, Graduate Coordinator, Scott Griffiths <sgriff@csd.ufl.edu>
- CSD Student Appeals Committee (<http://www.csd.ufl.edu/gov.html>) – click on committee assignments. Under #4 the Chair and members of the current committee for CSD Student Appeals are listed.
- ADA Compliance Office (<http://www.ada.ufl.edu/services/index.htm>)

This information is *communicated to students* in the

- Undergraduate Catalogue (<http://www.registrar.ufl.edu/catalog/administration/mission.html>)
- Graduate Catalogue (<http://gradschool.rgp.ufl.edu/students/catalog.html>)
- CSD Homepage (<http://www.csd.ufl.edu/index.html>)
- CSD Clinic Handbook (<http://www.csd.ufl.edu/manual.html>)
- CSD AuD Student Handbook (<http://www.audiology.ufl.edu/files/HandbookFall06.pdf>)
- CSD Doctoral Handbook (<http://www.audiology.ufl.edu/files/Doctoral-Handbook.pdf>)